

Counting on Integrity: Ethics for Fiscal Officers



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Ohio Ethics Commission



Why the Ohio Ethics Law?

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ROADS
HIGHWAYS
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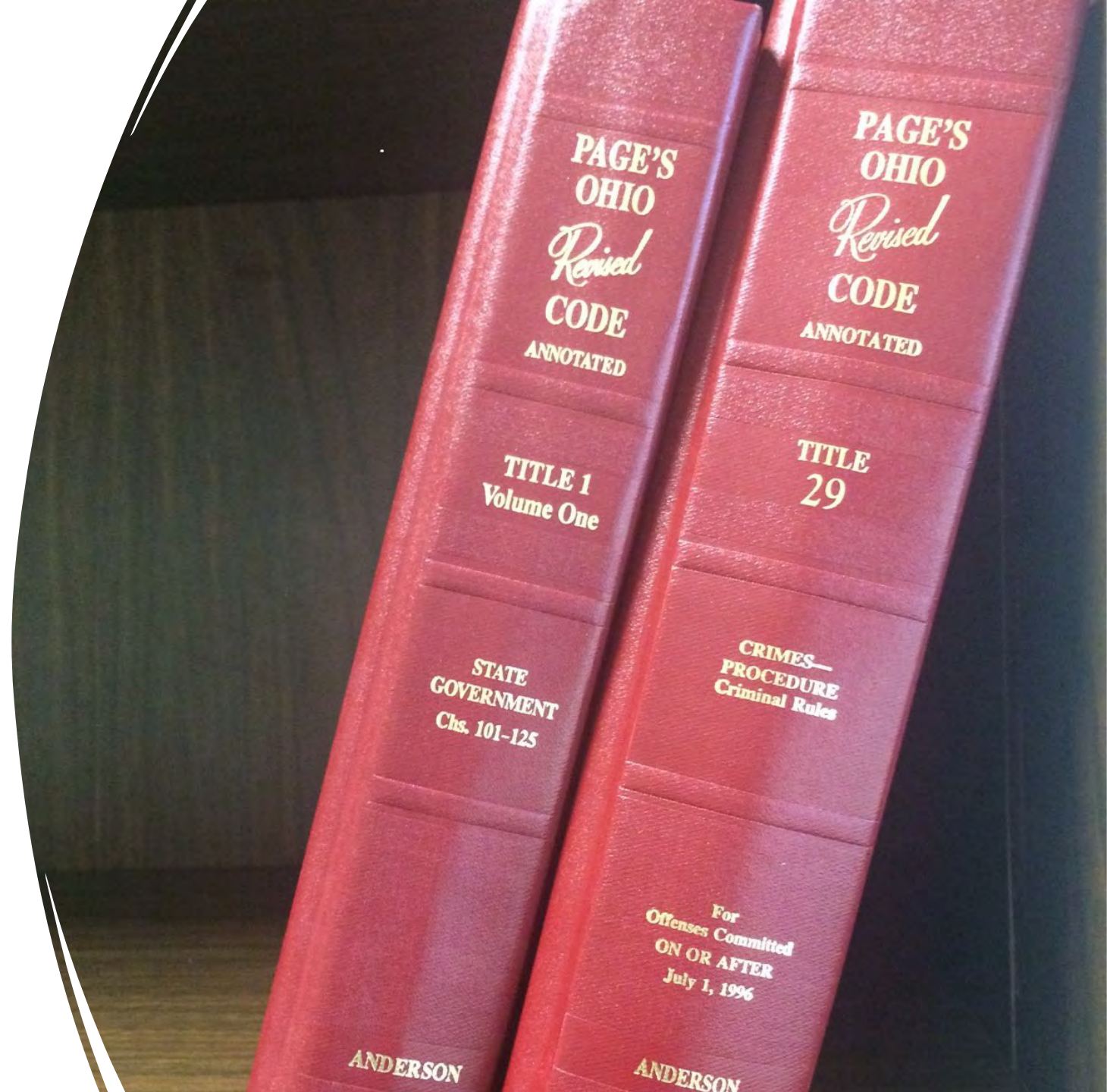
Ohio Ethics Commission


- Investigation
- Advice
- Education/Training
- Financial Disclosure



The Ohio Ethics Law

- Conflicts of Interest
- Gifts
- Public Contracts
- Sales to Agencies
- Post-Employment



A young child with dark hair, wearing a red long-sleeved shirt and blue jeans, is walking away from the camera on a gravel path. The path is flanked by tall, dense green hedges. The child is walking towards a small opening in the hedges in the distance.

Conflict of Interest

ORC 102.03(D)




“Definite & Direct”

- Self
- Family
- Business Associate



City employee secures discount for her family member to rent a city conference space for a graduation party



A county health board
member helps
oversee her son's
septic system
installation company
which is regulated by
the board





Elected official votes on a zoning request that benefits or protects his property value



Advisory Opinion 96 – 04

Recusal:

- Voting
- Discussing
- Reviewing
- Recommending
- Inspecting
- Investigating





Signature???

*Quiz
Time!*



Can a local resident seek help from the township even if his/her sister is the township fiscal officer?



Sure!





Can a municipal
fiscal employee
prepare tax returns
for residents of that
city?

Nope...




Can a city council
vote to raise their
salaries mid-term if
they also approve
raises for city
employees to keep
up with cost-of-
living?



Nope...





Can a public fiscal officer apply for a job with a company that is a vendor to his/her office?

FIND
JOB

7

HOME



4



Maybe...

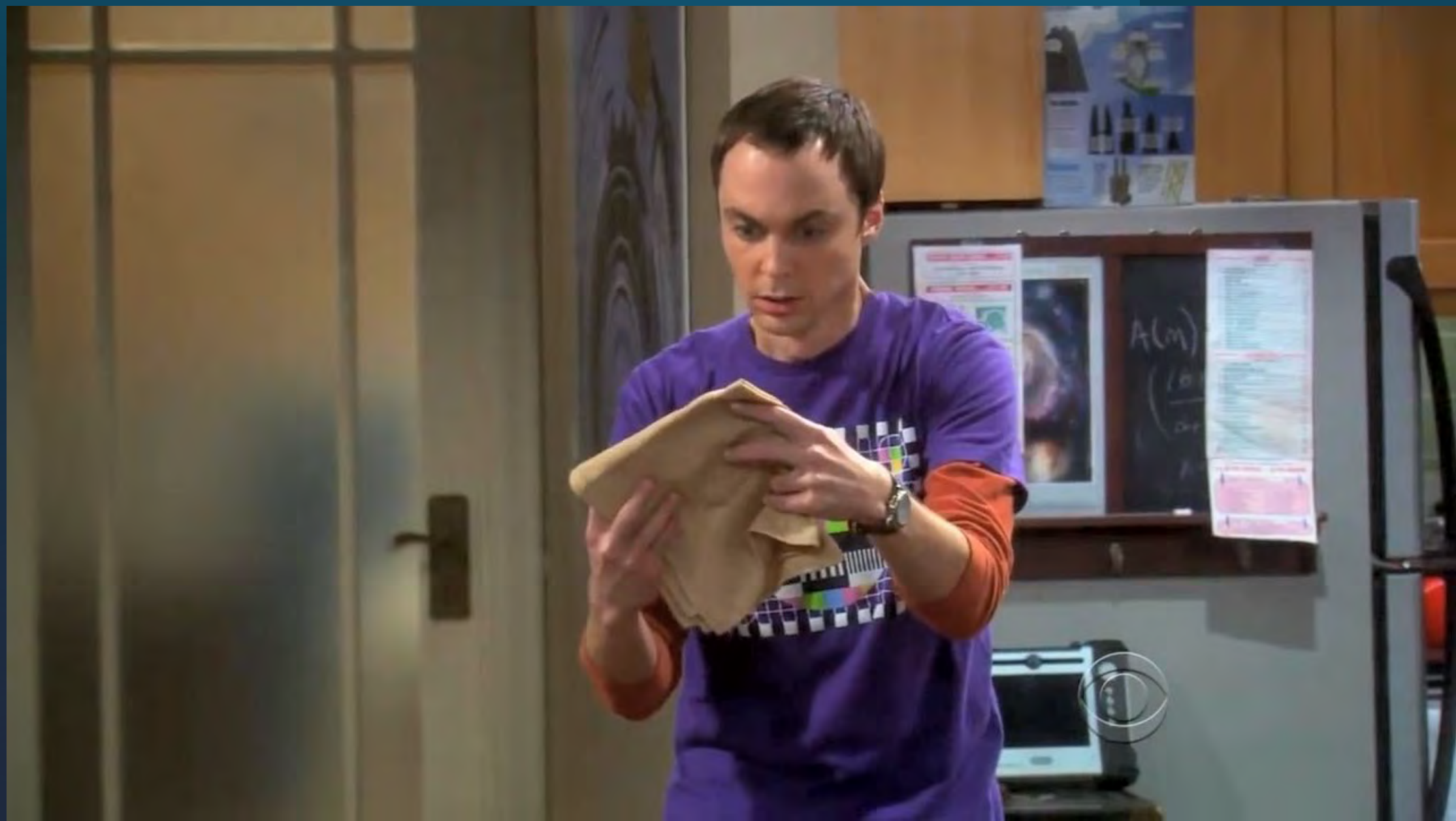




Gifts

ORC 102.03(E)
ORD 102.03(F)





Substantial

Improper



- Doing Business
- Seeking to do Business
- Regulated By
- Interested In

Improper:
Where the gift is from.



Substantial:

What the gift is.





Nominal
“De Minimis”



