

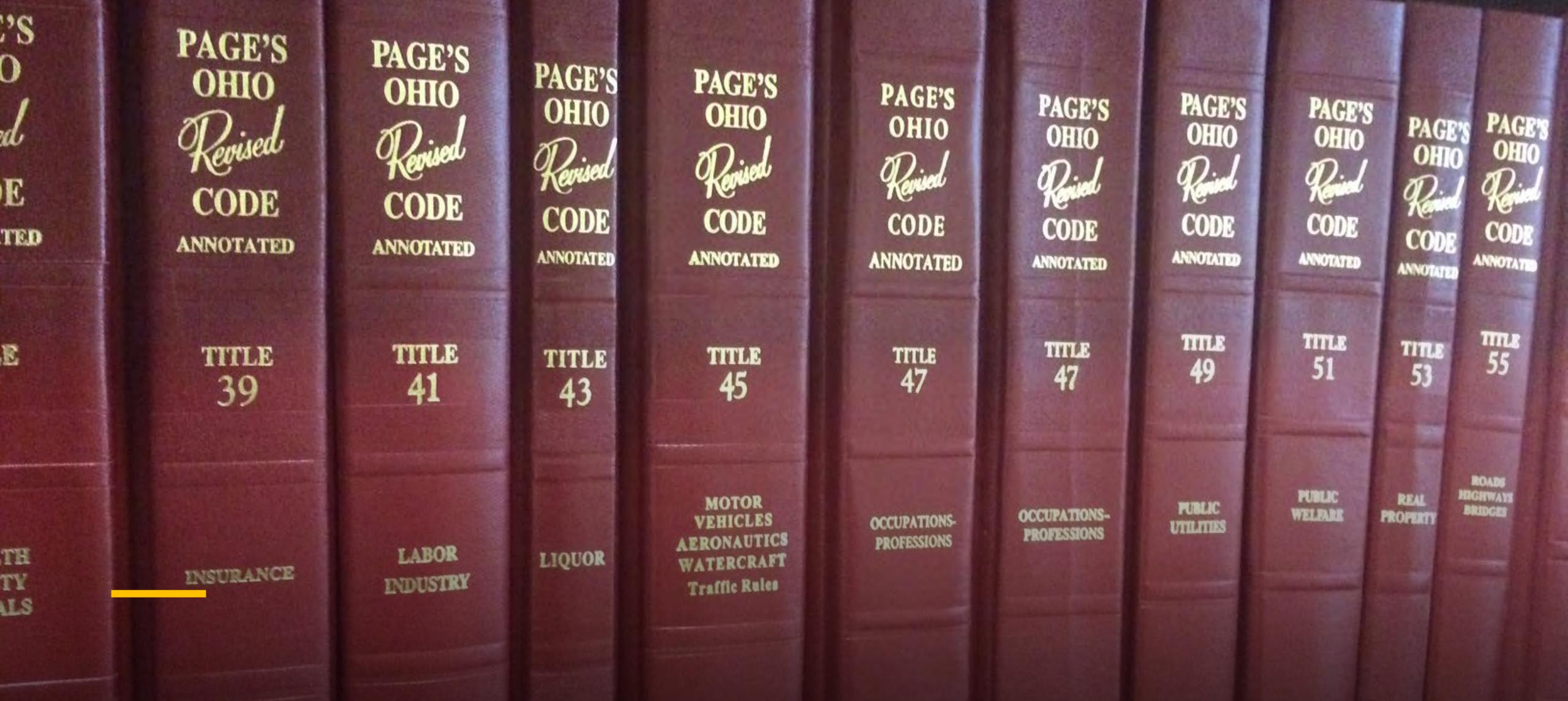
Counting on Integrity: Ethics for Fiscal Officers



Susan Willeke
Training & Communications Manager
Ohio Ethics Commission



Why the Ohio Ethics Law?



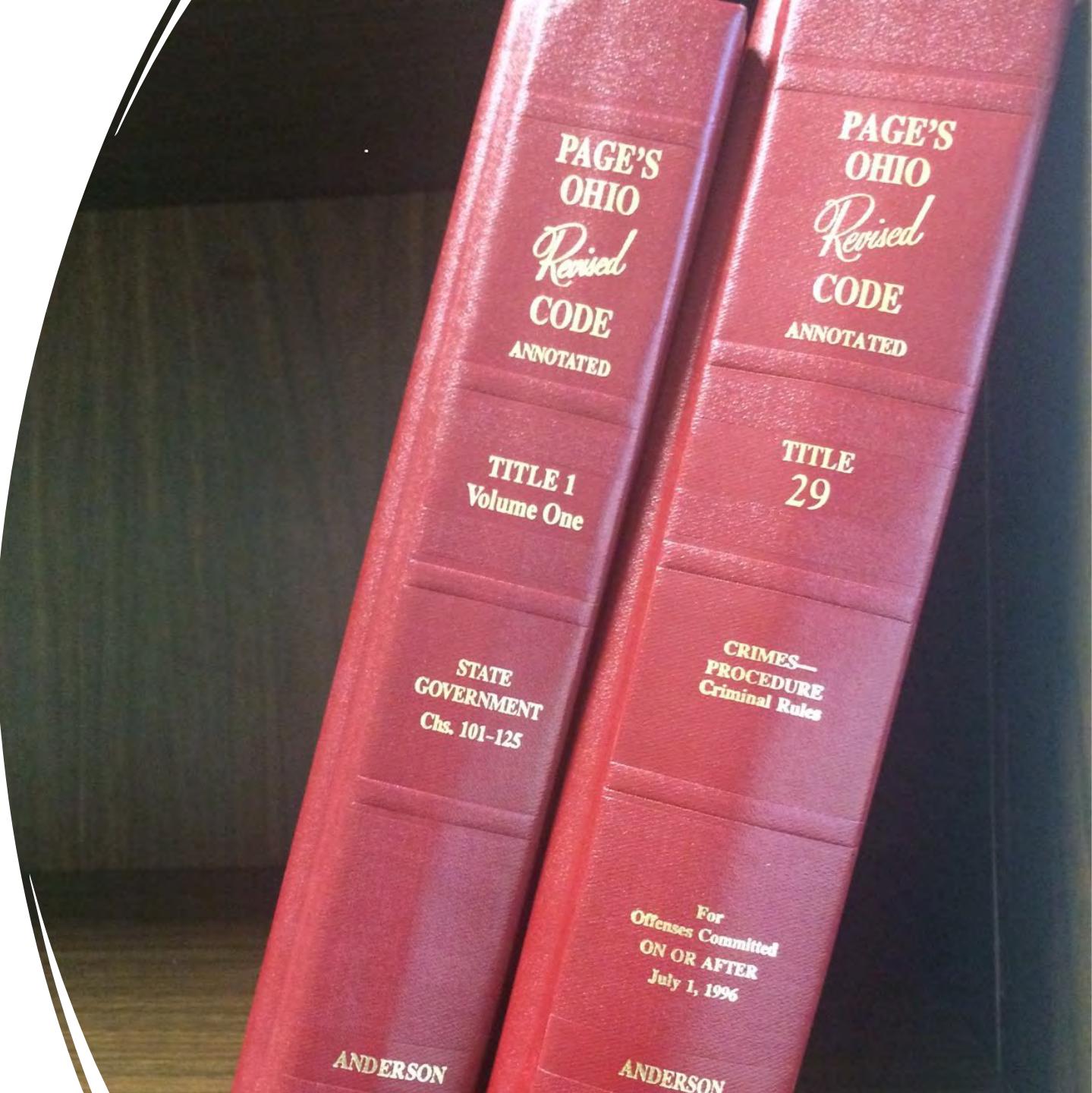
Ohio Ethics Commission

- Investigation
- Advice
- Education/Training
- Financial Disclosure



The Ohio Ethics Law

- Conflicts of Interest
- Gifts
- Public Contracts
- Sales to Agencies
- Post-Employment



A photograph of a young child with dark hair, seen from the back, walking away on a paved path. The child is wearing a red long-sleeved shirt and blue jeans. The path is lined with dense green bushes on both sides. The lighting suggests a bright, sunny day.

Conflict of Interest
ORC 102.03(D)

A large, ornate cage with a dark, metallic finish and intricate scrollwork on the top. Inside the cage, several US dollar bills are visible, including a \$100 bill, a \$50 bill, and a \$10 bill. The cage is set against a solid black background.

“Definite & Direct”

- Self
- Family
- Business Associate



City employee secures discount for her family member to rent a city conference space for a graduation party

A county health board member helps oversee her son's septic system installation company which is regulated by the board





Elected official votes on a zoning request that
benefits or protects his property value



Advisory Opinion 96 – 04

Recusal:

- Voting
- Discussing
- Reviewing
- Recommending
- Inspecting
- Investigating





Signature???

Quiz Time!



Can a local resident seek help from the township even if his/her sister is the township fiscal officer?



Sure!





Can a municipal
fiscal employee
prepare tax returns
for residents of that
city?

Nope...



Can a city council
vote to raise their
salaries mid-term if
they also approve
raises for city
employees to keep
up with cost-of-
living?



Nope...



Can a public fiscal officer apply for a job with a company that is a vendor to his/her office?

FIND
JOB



7

HOME

4



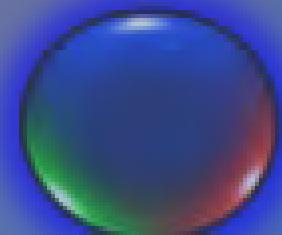
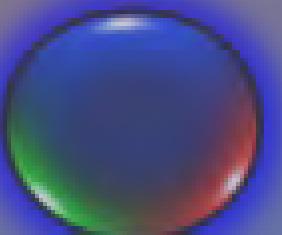
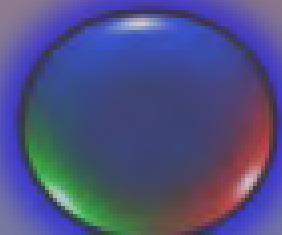
Maybe...



?

?

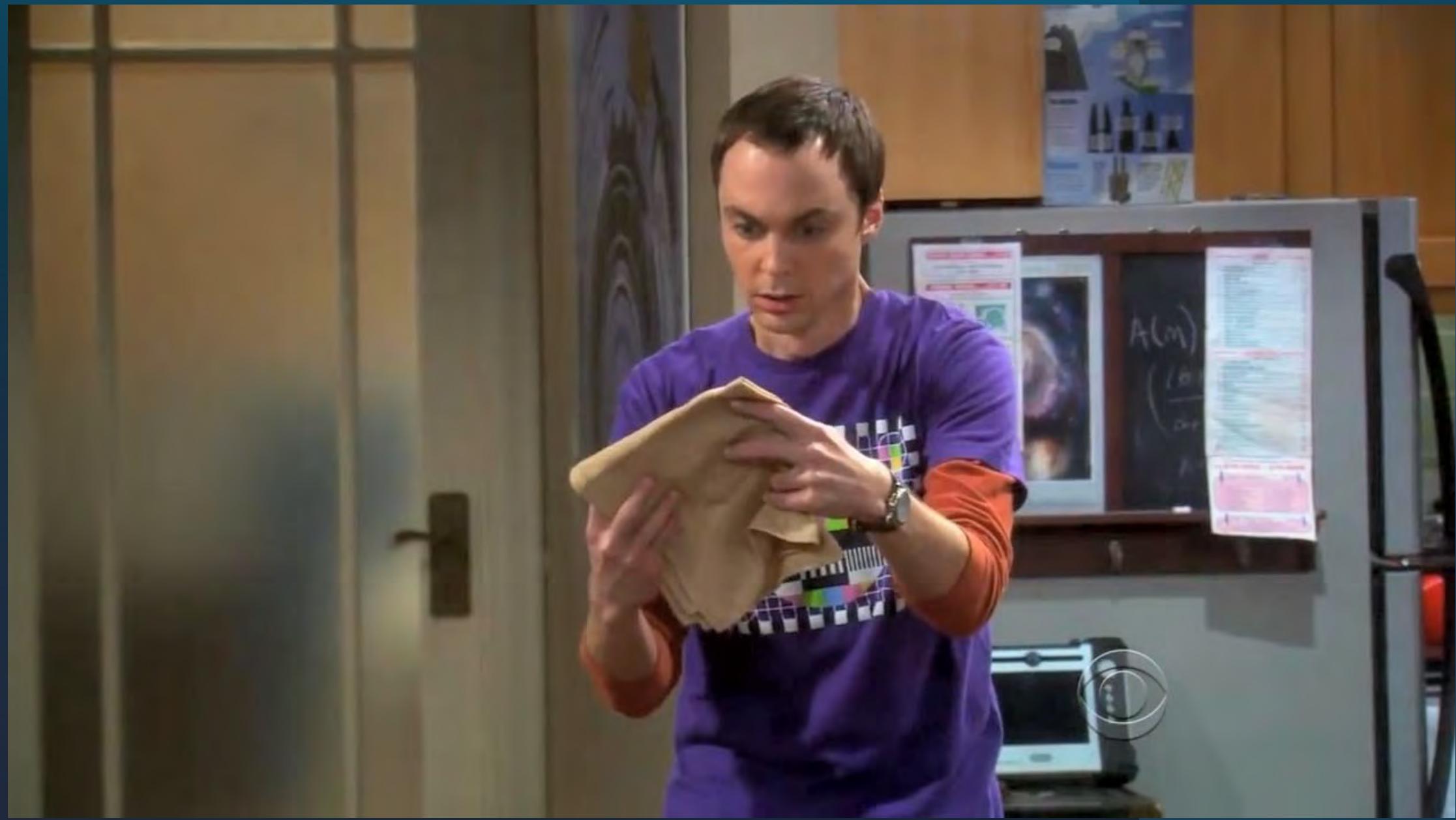
?



Gifts

*ORC 102.03(E)
ORD 102.03(F)*





Substantial

Improper



- Doing Business
- Seeking to do Business
- Regulated By
- Interested In

Improper:
Where the gift is from.



Substantial:

What the gift is.





Nominal “De Minimis”



