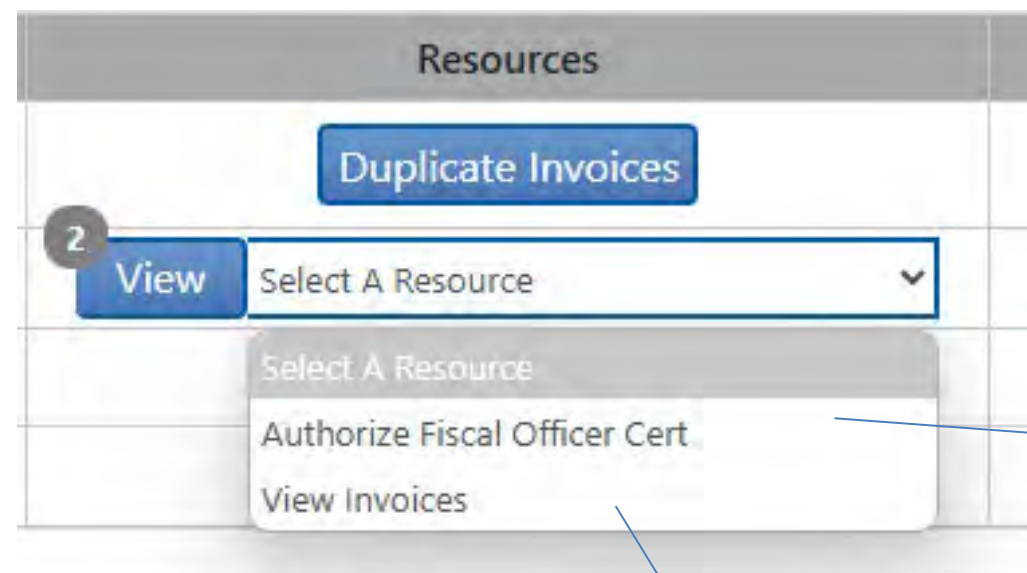


# Then/Now *Red Flag.*



## Fiscal Officer Certificate ×

As fiscal officer of Antwerp Local Schools, I certify that at the time the purchase was made a sufficient sum appropriated by the Board of Education for the purpose of such contract or order was in place.

Accordingly, I hereby authorize the payment of the amount due under the purchase order. This certificate is rendered pursuant to Section 5705.41(D)(1) of the Revised Code.

Authorize Certificate

Authorize Certificate Of Fiscal Officer

## Invoice Dated Prior To Purchase Order Details ×

PO Number ↑↓	PO Date ↑↓	Invoice Number ↑↓	Invoice Date ↑↓	Account Code ↑↓	Payment Description ↑↓	Payment Amount ↑↓
250682	12/31/24	BAILEY	12/17/24	507111051195510000000000000000	LITERACY NIGHT SUPPLIES	\$376.28
250688	1/1/25	CHEER BOWS STOR	12/17/24	200461089092540000000000000000	CHEER BOWS ROYAL BLUE AND GLITTER	\$20.99
250688	1/1/25	CHEER BOWS STOR	12/17/24	200467089192670000000000000000	CHEER BOWS ROYAL BLUE AND GLITTER	\$20.99

<< < 1 > >>

OAC 3301-24-05

Employee Number	Check Issued To	Check Number	Check Amount	Check Date	Check Status	Risk Rating	Resources
		979822	\$1,900.31	11/8/19	ISSUED	263	<a href="#">Compliance Search</a>

Earnings			Deductions			Payments		
Pay Group	Amount	YTD	Code	Withheld	YTD	Description	Account Code	Amount
HR	\$1,986.24	\$1,986.24	MEDICARE	\$22.08	\$22.08	REFEREE		\$253.10
			FSA 125	\$9.27	\$9.27	FIELD TRIP		\$196.56
			VIS 125	\$16.17	\$16.17	Regular wages		\$1,536.61
			HOSP 125	\$16.17	\$16.17			
			DENT 125	\$12.25	\$12.25			
			SIT-TAX	\$10.02	\$10.02			

505

Check Analysis			
Analysis Message	Resources	Comment	Factor
Pay Date is less than Hire Date		<a href="#">+ Add Comment</a>	99
You are paying an employee with active position code: 230 and they do not have an issued credential.	<a href="#">Credential and Position Info</a>	<a href="#">+ Add Comment</a>	99
New employee on payroll. Select External Searches to complete validation.		<a href="#">+ Add Comment</a>	50
Employee's address is a PO Box.		<a href="#">+ Add Comment</a>	15



Check Number: 979822 Pa

Employee Credentials And Positions

Ohio Educator State ID: OH1230481

Q ODE Employee Credentials

Employee Positions

Position Code	Job Title	Job Status	Hire Date	Termination Date	Building Code
230	TEACHER	Active	9/12/17		1

Employee Credentials

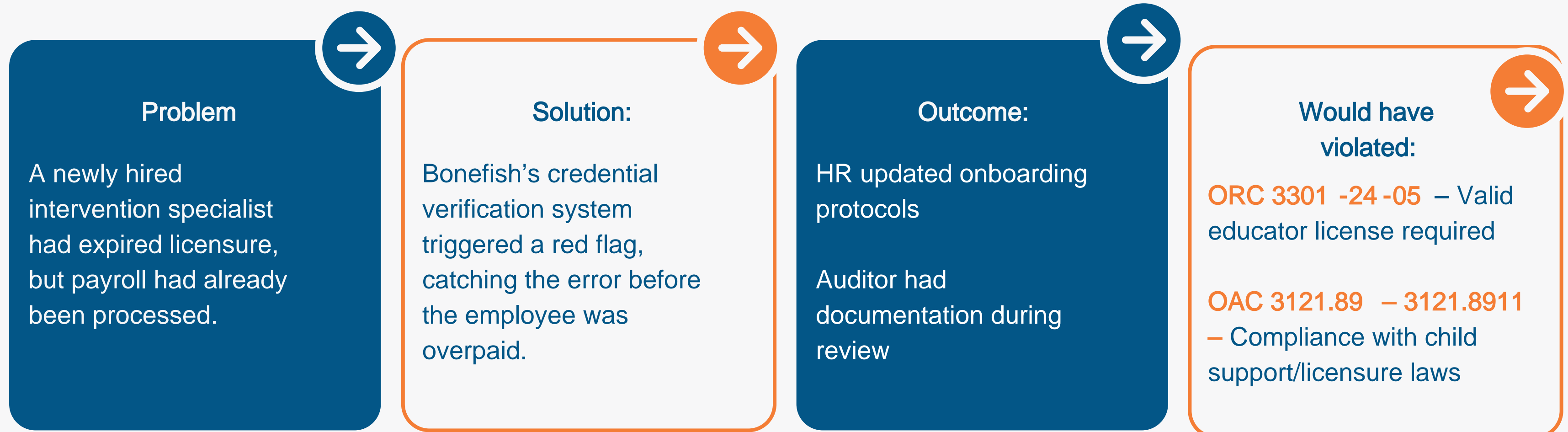
Credential Number	Educator State ID	Issue Date	Expiration Date	Credential	Credential Status	Effective Year
20946426	OH1230481	10/22/13	6/30/16	3 Year Pupil Activity N/A Permit	Expired	2013
20683759	OH1230481	7/8/11	6/30/16	5 Year Professional Elementary (1-8) License	Expired	2011
20614281	OH1230481	12/13/10	6/30/13	3 Year Pupil Activity N/A Permit	Expired	2010
17713797	OH1230481	10/27/06	6/30/11	5 Year Professional Elementary (1-8) License	Expired	2006
3413354	OH1230481	11/17/05	6/30/08	3 Year Pupil Activity N/A Permit	Expired	2005
3413353	OH1230481	11/27/02	6/30/05	3 Year Pupil Activity N/A Permit	Expired	2002
3074525	OH1230481	11/5/02	6/30/06	4 Year Provisional Elementary (1-8) Certificate	Expired	2002
1385103	OH1230481	9/18/98	6/30/02	4 Year Provisional Elementary (1-8) Certificate	Expired	1998

Check Analysis

Analysis Message	Resources	Comment	Factor
Pay Date is less than Hire Date		+ Add Comment	99
You are paying an employee with active position code: 505 and they do not have an issued credential.	Credential and Position Info	+ Add Comment	99
New employee on payroll. Select External Searches to complete validation.		+ Add Comment	50
Employee's address is a PO Box.		+ Add Comment	15

# CASE STUDY: CREDENTIAL VIOLATION CAUGHT

(Large Urban School District in Ohio)



# Bank Account

# Changes.



- Encrypted and no sensitive data stored
- Encryption example: **ONpWGonDLfvUOoCC0PHi5w**

Bank Account Information			
	R		Change Date
XXXXXXXX288		44002161	3/26/25
XXXXXXXX727		44002161	1/15/25

Check Number: 1279031 Paid To: [REDACTED]

◀ Prev Back To Analysis Next ▶

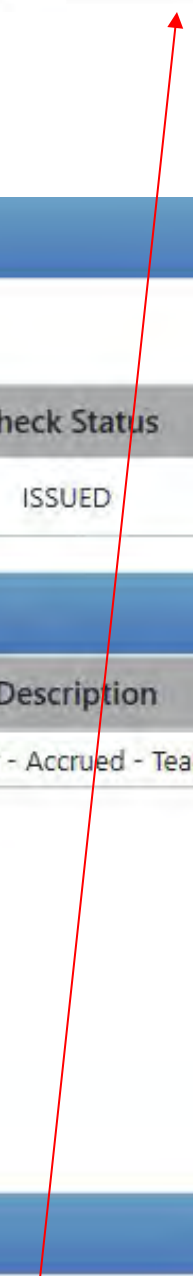
Employee Number	Check Issued To	Check Number	Check Amount	Check Date	Check Status	Risk Rating	Resources
[REDACTED]	[REDACTED]	1279031	\$2,173.00	3/28/25	ISSUED	99	<a href="#">Compliance Search</a>

Earnings		
Pay Group	Gross Amount	YTD
01	\$3,181.08	

Deductions		
Code	Withheld	YTD
DENTAL	\$2.42	\$0.00
HEALTH	\$38.76	\$0.00
VISION	\$0.44	\$0.00
AUL/LTD	\$8.91	\$0.00
DUBLIN	\$62.29	\$0.00
STRSANN	\$445.35	\$0.00
MEDICARE	\$45.16	\$0.00
DEA	\$58.07	\$0.00

Payments		
Description	Account Code	Amount
Regular - Accrued - Teacher	001-1110-111-0000-120000-005-16-205	\$3,181.08

Check Analysis			
Analysis Message	Resources	Comment	Factor
Bank account information has changed	<a href="#">Bank Account Info</a>	<a href="#">+ Add Comment</a>	99





# CASE STUDY: PHISHING ATTACK CAUGHT



## Problem

Payroll officer received a phishing email requesting a change in direct deposit account for a superintendent. The request was executed without verification, redirecting funds into a scammer's account.



## Financial Impact:

\$1,291.64 was stolen and subsequently recovered under audit marking the first -ever AOS repayment finding resulting from this type of scam.



## What Was Missing:

No two -factor or secondary verification (e.g., a phone call or in - person confirmation)  
◦ Relying solely on email for changes rendered the process vulnerable



## How the Bank Account Change Rule Helps:

Lock changes to sensitive payout details unless confirmed via a secure channel. Implement a secondary verification step (call-back or in-person) before authorizing bank detail changes. Maintain an audit trail for when modifications are made



# WORKPLACE TRAINING



# LET BONEFISH SYSTEM HELP WITH *WORKPLACE TRAINING.*

*Embedded AOS mandated training video*

---

*Automatically send notifications to employees*

---

*Track completion for auditing*

---

*Get alerted to new employees that need to take training*

---

*Get alerted to employees who need to take training after a 4 -year gap*





# AOS *Module.*



## AOS Fraud Training

Please check the box to confirm you are **KOSMAN, AUDREY** from **Bonefish Systems LLC.** before starting the train

Select start to begin training.

Start



## FRAUD TRAINING VIDEO



Back Next

Please answer the following questions to continue the training.



### Question 1 of 1

Question: Did you fully watch each video?

- Yes
- No

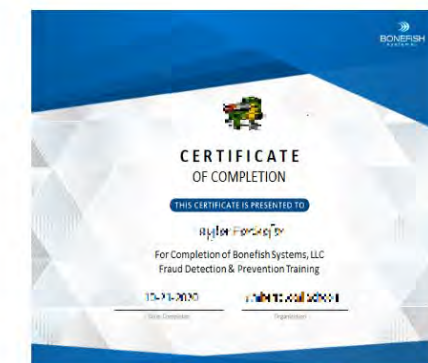
Back Next

Congratulations **KOSMAN, AUDREY**, you have passed the Bonefish Systems LLC. AOS Fraud Training Training.

Your score is 1 of 1.

Your results have been saved. Please print your certificate and close the page.

Close



Print

# Workplace Training: *Send Training.*



**BONEFISH systems** Change Organization

Home Tools Reports Compliance Workplace Training System Bonefish Pay

Send Employee Training ?

AOS Fraud Employee List: All Active Employees

Send Employee Training

Supervised Meetings Report  
Completed Training Module Report  
Outstanding Training Module Report  
Bonefish Workplace Training Subscription

Emails in red may be invalid. Employees without emails will not receive training. Employees with invalid emails will not receive training.

EXPORT AS: EXCEL PDF EMAIL

Employee Number	Employee Name	Email	Active Position Codes
101035			
101016			
101036			
101015			
101019			

Employee List: All Active Employees  
Employee List: Inactive Employees (paid in the last 12 months)  
Employee List: All Inactive Employees  
Administrative  
Educational/Teachers  
Professional Positions  
Technical Positions  
Office Positions



# Workplace Training: *Outstanding.*



[Change Organization](#) [Report Fraud To State](#) [My Profile](#) [My Messages](#) [Help](#) [Logout](#)

Logged In As: (BonefishAdminES) From: Bonefish Systems LLC. (31

[Home](#) [Tools](#) [Reports](#) [Compliance](#) [Workplace Training System](#) [Bonefish Pay](#)

## Outstanding Training Module Report

SELECT: [Remove Selected Employees](#) [Resend Selected Employees Training Email](#)

EXPORT AS: [EXCEL](#) [PDF](#) [EMAIL](#)

[RESET FILTERS](#)

<input type="checkbox"/>	Employee Number	Employee Name	Attempts	Active Position Codes	Module Name	Status	Sent Date
	Employee Number	Employee Name	Attempts	Active Position Codes	Module Name	Status	Sent Date
<input type="checkbox"/>	<a href="#">101036</a>		0		Conflict of Interest	Pending	4/4/25, 8:56 AM
<input type="checkbox"/>	<a href="#">101036</a>		0		Code of Ethics, The Work Enviornment	Pending	3/11/25, 7:47 AM
<input type="checkbox"/>	<a href="#">101036</a>		0		Suicide Prevention and Response	Pending	2/21/25, 9:17 AM
<input type="checkbox"/>	<a href="#">101016</a>		0		AOS Fraud	Pending	2/21/25, 9:02 AM
<input type="checkbox"/>	<a href="#">101019</a>		0		Bonefish Pay	Pending	1/10/25, 12:39 PM
<input type="checkbox"/>	<a href="#">101032</a>		0		Bonefish Pay	Pending	1/10/25, 10:21 AM
<input type="checkbox"/>	<a href="#">101032</a>		0		Heimlich Maneuver	Pending	1/6/25, 12:53 PM
<input type="checkbox"/>	<a href="#">101024</a>		0		Password Construction Guidelines	Pending	12/23/24, 8:08 AM
<input type="checkbox"/>	<a href="#">101024</a>		0		Password Protection Policy	Pending	12/23/24, 8:08 AM
<input type="checkbox"/>	<a href="#">101021</a>		0		Password Protection Policy	Pending	12/23/24, 8:08 AM
<input type="checkbox"/>	<a href="#">101015</a>		0		Bonefish Pay	Pending	12/20/24, 9:22 AM
<input type="checkbox"/>	<a href="#">101016</a>		0		Protecting Your Organization's Information Assets	Pending	12/6/24, 1:50 PM
<input type="checkbox"/>	<a href="#">101016</a>		0		Requisition Process	Pending	12/6/24, 1:33 PM



# Workplace Training: *Completed.*



Report Fraud To State My Profile My Messages Help Logout

Logged In As: (BonefishAdminES) From: Bonefish Systems LLC. (318)



Home Tools Reports Compliance Workplace Training System Bonefish Pay

## Completed Training Module Report

(SM) = Completed Through Supervised Meetings

EXPORT AS: EXCEL PDF EMAIL

RESET FILTERS

Employee Number	Employee Name	Attempts	Active Position Codes	Module Name	Status	Sent Date	Completed Date	Certificate Documentation
101035	[redacted]	1		AOS Fraud	Completed (SM)		08/29/2024, 8:00 AM	View Document
101016	[redacted]	1		AOS Fraud	Completed (SM)		08/29/2024, 8:00 AM	View Document
101036	[redacted]	1		AOS Fraud	Completed (SM)		08/29/2024, 8:00 AM	View Document
101015	[redacted]	1		AOS Fraud	Completed (SM)		08/29/2024, 8:00 AM	View Document
101019	[redacted]	1		AOS Fraud	Completed (SM)		08/29/2024, 8:00 AM	View Document
101040	[redacted]	1		AOS Fraud	Completed (SM)		08/29/2024, 8:00 AM	View Document



# Workplace Training *Benefits.*



Employee information already in the Complete AP Monitoring Solution

Employees do not need to login or manage passwords

The system automatically sends training to new employees and those who reach the 4-year training interval

Tracking capabilities to monitor outstanding employee trainings

Generates compliance completion reports for auditors



# BONEFISH PAY



# Bonefish Pay - Checks are *Expensive!*

Let Bonefish Systems help facilitate your vendor payments (B2B) after your review process in the Complete Accounts Payable Monitoring Solution with Bonefish Pay.

Leveraging Fifth Third Expert AP's supplier network, you can pay up to 100% of your domestic B2B supplier payments across all major payment types:

Virtual Card



Enhanced ACH

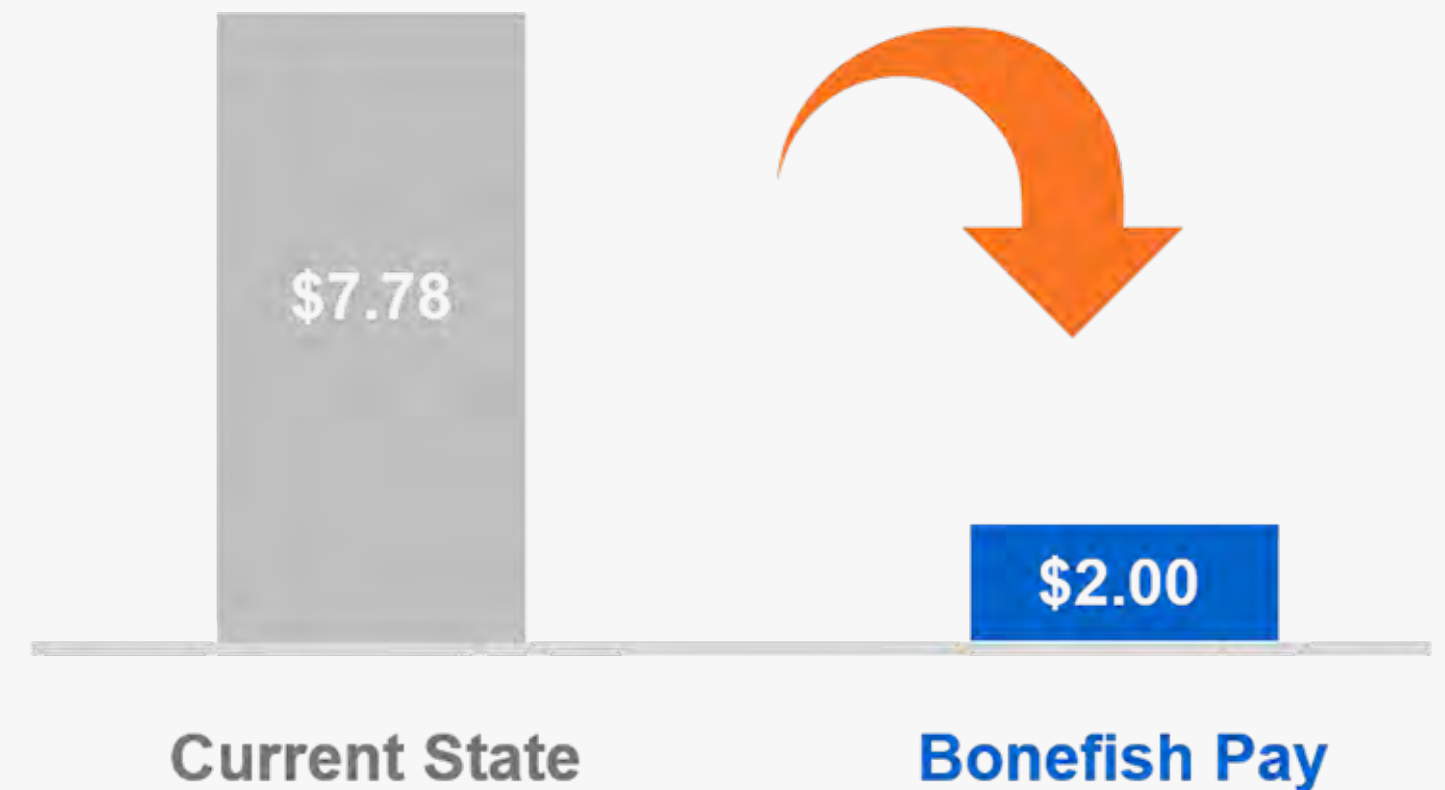


Check



# STREAMLINE *PAYMENTS.*

- Optimize your payment mix to decrease cost
- Bonefish will decrease costs by charging a per transaction fee far less than what you're paying today to write checks: \$2.00 per transaction
- Fifth Third Expert AP, has a proprietary supplier network of over 1,200,000 suppliers – meaning 30% of vendors are enrolled on day one of the program
- Payments can be funded through the bank account of your choice





# Automation With Bonefish

*Pay.*



Review payment in Complete AP Monitoring Solution

Money is pulled from bank account

Release payment with Bonefish Pay

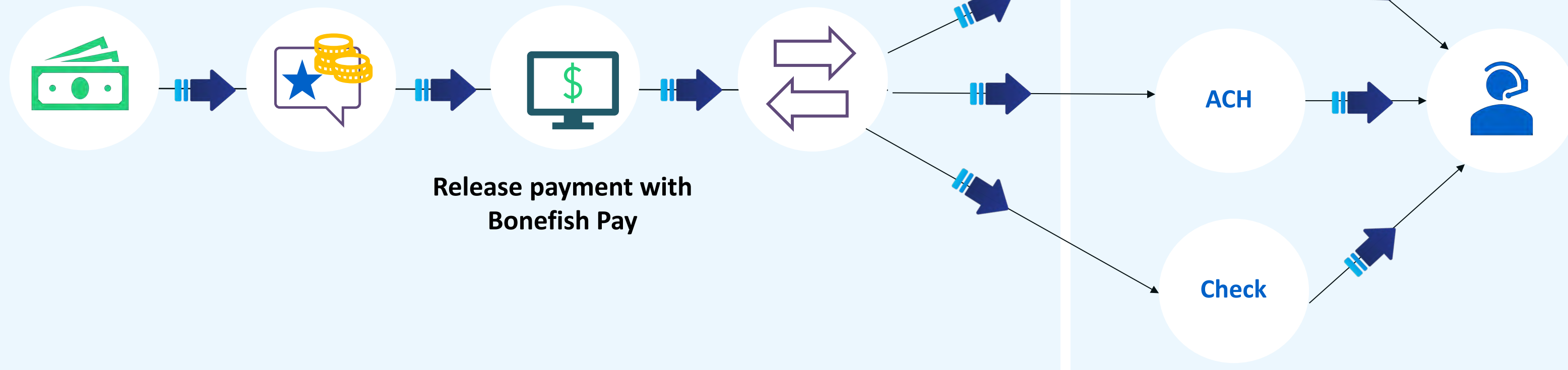
Virtual Card

ACH

Check

Supplier and payment support

Payment made to Supplier



# Authorize Bonefish Pay Payments.



Home | Tools | Reports | Compliance | Workplace Training System | Bonefish Pay Reports

### Risk Rating vs Check Amount

Total Vendor Checks	Total Amount Of Checks
10	\$250,676.38

Summary Information

**Review And Authorize Bonefish Pay Payments** ✕

I hereby authorize and release the checks listed below for payment via Bonefish Pay.

All checks submitted after 2:30 PM Eastern Time will be considered received on the following business day.  
 Transactions initiated on weekends, federal holidays, or after the cut-off time will be processed the next business day.

Vendor Number	Check Paid To	Check Number	Check Amount	Check Date
000517	GALLIA-VINTON ESC	092374	\$510.00	12/28/23
008940	HUNTINGTON NATIONAL BANK	092377	\$242,187.92	12/28/23
002534	MODERN OFFICE METHODS, INC	092378	\$1,529.27	12/28/23
Bonefish Pay Fee	Bonefish Systems, LLC		\$6.00	

Actions

- 
- 
- 
- 
- 
-

Bonefish Pay	Risk Rating	Vendor Number	Check Number	Check Amount	Check Date	Vendor Number
<input type="checkbox"/>	18		<input type="button" value="Q 092378"/>	\$2,225.00	12/28/23	<input type="button" value="Q 007225"/>
<input type="checkbox"/>	17	ZONEZ	<input type="button" value="Q 092381"/>	\$2,225.00	12/28/23	<input type="button" value="Q 008296"/>
<input checked="" type="checkbox"/>	15	GALLIA-VINTON ESC	<input type="button" value="Q 092374"/>	\$510.00	12/28/23	<input type="button" value="Q 000517"/>
<input type="checkbox"/>	12	OEPI	<input type="button" value="Q 092380"/>	\$1,000.00	12/28/23	<input type="button" value="Q 010136"/>
<input checked="" type="checkbox"/>	10	HUNTINGTON NATIONAL BANK	<input type="button" value="Q 092377"/>	\$242,187.92	12/28/23	<input type="button" value="Q 008940"/>
<input type="checkbox"/>	8	BFG SUPPLY CO	<input type="button" value="Q 092372"/>	\$25.10	12/28/23	<input type="button" value="Q 007776"/>
<input checked="" type="checkbox"/>	5	MODERN OFFICE METHODS, INC	<input type="button" value="Q 092378"/>	\$1,529.27	12/28/23	<input type="button" value="Q 002534"/>
<input type="checkbox"/>	0	NRG BUSINESS MARKETING	<input type="button" value="Q 092379"/>	\$1,870.09	12/28/23	<input type="button" value="Q 011061"/>

# QUICK *RECAP.*



Support Audits with paperless records



Provide the insights



What else can we automate?



Bonefish is committed to continuous improvement and collaboration with auditors



# QUESTIONS?



**BONEFiSH**  
systems LLC.